



NDIS Workforce Capability Framework: Career Options Guide

The NDIS Workforce Capability Framework (the Framework) describes the attitudes, skills and knowledge expected of all workers funded under the NDIS. It provides clear, practical examples and establishes a shared language of 'what good looks like' for participants receiving NDIS services and support. This guide supports the Workforce Capability Framework.

The Career Options Guide can help workers to explore work and career opportunities in the disability and related sectors. It can help people interested in the sector to understand how they can use and develop skills, capabilities and interests for a career in disability support.

There are many ways to expand or grow your support career. Understanding what the options are and what will be expected of you is key to making the important decisions.

What to expect

The guide explores four different pathways to work opportunities:

- **find** more variety in types of support work
- **focus** on a specific type of support to specialise
- **support** inclusion and accessibility
- **move** into supervision or other frontline roles.

The guide provides suggestions, and things to consider to help you decide if this is the direction you want to take. Roles are described, and resources and tips for taking the next step are provided. The guide provides general advice and you should consider your personal circumstances and factors before deciding on your next career move.

You can return and select other options at any time. You can also download and print out a copy of the guide to use offline.





Guide in practice:

Bill is a support worker doing a variety of general support roles. He loves working with people with disability. He wants to make a career in the sector and find out more about options such as specialising in working with a particular type of support or moving to a frontline management role. He is unsure how his strengths line up with the options and the steps he needs to take to progress his career.

Bill uses the [Career Options Guide](#) to understand what capabilities would be required and get some tips on what to do next to pursue different career options. He decides to pursue his interest in working with people with psychosocial disability, and uses the information in the guide to plan his next steps.

Bill also uses the [Workforce Capability Framework](#) to help him understand the additional capabilities expected for supporting people with psychosocial disability.

Accessing and using the guide

The Career Options Guide is best used online, however, you can download a version that can be used offline that provides similar information.

Access the guide: [Career Options Guide | NDIS Workforce Capability \(ndiscommission.gov.au\)](#)

For more information about the Framework or its implementation, visit the website:

<https://workforcecapability.ndiscommission.gov.au/>.

Contact: workforcecapability@ndiscommission.gov.au or 1800 035 554.

