

Self-Assessment Tool for potential workers

FAQs

1. How was the Self-Assessment tool developed?

This tool is based on the NDIS Workforce Capability Framework and was developed in collaboration with stakeholders from the disability sector. The questions and scenarios were designed and tested with people with a disability, job seekers, NDIS providers and workers.

2. Who is the tool for?

The tool is for people who are considering working in direct disability support roles. It provides information for people new to the sector, including those wanting to apply their skills and experience from another sector.

3. Why should I use the tool?

The tool will help you understand the qualities and capabilities required to work in the disability sector, and how the skills you have gained so far can be applied there. Once you enter your answers, you will be provided with suggestions on employment or work opportunities to consider and some next steps to take based on your responses. The tool includes information on which roles may be a good fit based on your responses, where to look for jobs and other useful tips. You can complete the tool as often as you like.

4. How does the tool work?

The tool provides guidance and suggestions based on your responses to the questions. You will get the most useful feedback by responding to the questions as honestly as you can.

5. How does the tool link to the [NDIS Workforce Capability Framework](#)?

The questions are based on the qualities and capabilities described in the NDIS Workforce Capability Framework. You will be provided with information about the specific parts of the Framework to look at to learn more about different types of disability roles.

6. How do I use the tool?

The tool is easy to use. It is designed as an interactive tool. Simply follow the prompts to navigate through each step. You can also download and print out a copy of the tool you can complete off-line.

7. What should I do with my results?

Your results will be presented to you online and are for your own reference. If you would like to keep your results to refer to later, you can use the “Email me these results” button on the outcome page. Note: Your email address is not saved by the NDIS Commission.

8. Can anyone else see my results?

No one has access to your responses. The NDIS Quality and Safeguards Commission does not save any data that is entered into the tool, for privacy reasons.

9. How long does it take to complete the questions?

You will need around 15 minutes to complete the self-assessment. You won't be able to save your answers part way through the tool. This means if you exit before you complete all the questions, you will need to start again. You can request that your results are sent to you by email once you complete the questions.

10. Will my results help me get a job?

This is not a recruitment tool although it may be of assistance in helping you find roles that are a good fit for you. Based on your responses, the tool will suggest roles that may be right for you. It provides general guidance about working in the disability sector, prompts you to think about the kind of work available, and whether it appears to be a good fit for you. It will also provide you with some questions you may want to ask recruiters when applying for roles.

11. Do I need to complete this tool to be able to work in the sector?

No. You are encouraged to complete the tool as this will help you understand the attitudes and values expected of people who work in the sector and give you some examples of situations that may occur when you are providing support to a person with disability. The tool provides guidance based on the information you provide. It may help you prepare for interviews and assess opportunities, however it is not mandatory to complete the tool to work in the sector.

12. How do I get a copy of my results?

If you would like to keep your results to refer to later, you can use the “Email me these results” button on the outcome page. Note: Your email address is not saved by the NDIS Commission.

13. Why does the tool ask about my previous experience (including cultural experience)?

The tool includes a section that asks about your lived experience and previous work experience to suggest how this existing experience could apply to taking on disability work. These questions are all optional. If you decide to answer them, your results will provide you with more tailored suggestions about options you could consider.