

Career Options Guide

FAQs

1. How was the Career Options Guide built?

The Career Options Guide (the guide) was developed in collaboration with stakeholders from the disability sector. The content was designed, tested and refined with job seekers, workers, participants and NDIS providers.

2. Who is the guide for?

The guide has been developed for workers in the disability sector, with a focus on workers in general support roles. It provides tips and suggestions about how to use general disability support work capabilities in new ways and how to build on these capabilities to work in more specialised roles or in frontline management positions.

3. Why should I use the guide?

The guide provides information about a range of work opportunities in the disability sector and the wider care sector. Knowing more about different kinds of work in the sector can be useful when looking for a role that fits best with a worker's capabilities and interests.

4. How does the guide work?

The guide is designed to be interactive, and you can explore content as widely or as narrowly as you like. From the landing page (home page), you are asked to choose one of four categories that describe your broad career directions.

Once you select a button, you will see a general description of the type of work in this category and hear what workers in these roles have to say about their experience.

If you decide you want to look at a different career direction, simply select a different button from the top of whichever page you are on.

5. How does the tool link to the NDIS Workforce Capability Framework?

The guide explains how to use the NDIS Workforce Capability Framework to help get a clear idea about expectations of different roles.

6. How do I use the guide?

The guide is easy to use. It presents four different pathways to select from to explore work opportunities: find more variety; focus on a specific type of support; support inclusion and accessibility; or, move into supervision or other frontline roles. Select the option of most interest and follow the prompts to learn more about your choice. You can return and select any other option at any time.

You can also download and print out a copy of the guide to use off-line.

7. When should I use the guide?

This guide is designed to support workers when thinking about changing jobs or when preparing to discuss further learning and development opportunities. It suggests what types of work experience or training to consider to help you achieve your next career step.

8. What should I do with the information in the guide?

The guide provides suggestions, tips and things to consider to decide if this is the direction you want to take and suggests some resources and tips for taking the next step. The guide provides general advice only and you should decide on your next career move making sure you consider all circumstances and factors relevant to you.

9. I have not reviewed the NDIS Workforce Capability Framework before. Do I need to?

The NDIS Workforce Capability Framework describes the attitudes, skills and knowledge expected of all workers funded under the NDIS and will provides a comprehensive description of what is required. The guide highlights specific core and specialised capabilities to support progression along the different career pathways. As such, it includes all NDIS funded roles, and we strongly recommend that you become familiar with the capabilities that are relevant to your current and potential future role(s).

10. Can I use the guide offline?

Yes. You can download a Word document that can be used offline. It provides similar information.